

Update from TTUSD

Today the Tahoe Truckee Unified School District and the Tahoe Truckee Education Association met for a sixth time for the 5-Day, In-person learning MOU and the 2020-2021 salary negotiations.

TTUSD and TTEA signed the MOU for 5-Day, In-person learning.

Regarding Compensation:

Between the last meeting on March 18 and today, the District received notice of additional one-time funding resources allowing the District to modify its initial fiscally responsible offer. Because the additional funding is not ongoing year to year, the District will not utilize this additional one-time funding for an ongoing salary increase. Even though the District cannot offer more than 2% ongoing this year, if the property tax increase exceeds expectations, the District can provide additional compensation for 2021-2022. Keeping this in mind and being creative, the District updated its proposal to cover this and next school year as follows:

1. Salary 2020-2021:

- a. 2% ongoing salary increase on schedule retroactive to July 1, 2020
- b. 1% one-time off the salary schedule payment

2. Salary 2021-2022:

Contingent on-going salary increases based upon property taxes effective July 1, 2021 per the following table:

Salary Increase	2021-2022 Estimated Property Tax Increase Required	Additional Property tax% Over Current Projections (3.25%)
1%	4.25%	1%
2%	5.25%	2%
3%	6.25%	3%

TTEA rejected the District's offer and proposed a contingent un-capped offer that would utilize tax increases received in 2021-2022 for 2020-2021 negotiation year. This would still require both TTEA and TTUSD to return to the table to negotiate 2021-2022 compensation.

The District cannot in good faith obligate unknown future revenues for ongoing costs.

The District offered to meet with TTEA again on April 1.