

May 20, 2021 Post-Mediation Bargaining Update

Thank you for taking a minute to review this bargaining update.

The Tahoe Truckee Unified School District and the Tahoe Truckee Education Association met today for the second time with a mediator from State Mediation and Conciliation. (As you may recall, in April TTEA declared a bargaining impasse, which resulted in mediation.) The District participated in confidential mediation in the hopes of reaching an agreement on 2020-2021 compensation. Although the District engaged in mediation in good faith, the parties were unable to reach an agreement. After the completion of confidential mediation, the District shared with TTEA a formal last best and final offer of a **2% ongoing salary increase on schedule retroactive to July 1, 2020 and a one time off schedule payment of \$2,500 (prorated for part-time employees).**

As a reminder, the District's previous offer for the 2020-2021 school year was a 2% ongoing salary increase retroactive to July 1, 2020 and a 1% one-time. Today's new offer of a one-time \$2,500 is almost triple the value of the previous proposal of 1% off schedule. The District is able to increase the one-time payment because of additional one-time revenues received this year.

The District encourages TTEA to consider today's proposal. If not, the parties will move to the next phase of the bargaining impasse process and participate in a fact-finding hearing likely late this summer. The District hopes to avoid the delay inherent in the impasse process.